### Purpose
Senate Bill 57 allows eligible individuals to complete a commission-approved professional teacher induction program at a faster pace than the full two years generally required.

### Eligibility
An ECO candidate must hold a preliminary multiple or single subject credential and be employed in a CA public school. They must have prior experience as a classroom teacher of record. The intent of the law is to serve experienced and exceptional candidates.

Participating Teachers who, upon review of the requirements, feel they meet the criteria, may submit an application to request ECO status.

### Application and Criteria
Potential candidates must submit an application packet including:

1. a completed application
2. completion of self-assessments of the CSTPs on the VUSD Continuum of Teaching Practice.
3. documentation of a minimum of two (2) years prior teaching experience as the teacher of record in a similar K-12 teaching assignment,
4. A favorable evaluation form and/ or a recommendation from the candidate’s current site administrator

All of the above criteria must be met as determined by the VUSD Teacher Induction Clear Credential Program. In addition, VUSD retains the right to request any additional evidence that may be necessary to determine candidate appropriateness for the ECO. An ECO candidate will be paired with a trained Mentor and begin the induction process at an accelerated pace.

### Progress Monitoring
If a candidate receives approval for the ECO, he/she will join the cohort of Year 2 induction candidates and will be expected to move through induction at the pace of the more experienced cohort.

Missing deadlines may be cause for withdrawal of ECO approval and the candidate will then need to complete the full length two-year Induction Program.

### Expectations and Completion
The VUSD Teacher Induction Clear Credential Program requires the completion of a two-year action research based process with the assistance of a program-trained mentor. The mentor will guide the candidate via an Individual Learning Plan.

The evidence demonstrated during the Early Completion Option will require the same depth of thought and thorough analysis that is expected of one who is in their second year of Induction. The ECO Candidate will be assessed against all six of the California Standards for the Teaching Profession (CSTP) and will need to demonstrate evidence competency and growth.

In short, by the end of one year, the ECO candidate must demonstrate that he/she has the knowledge, skills, abilities, and competencies required of teacher candidates who complete a full-length program.

The Early Completion Option is just simply an OPTION. Candidates are encouraged to take advantage of a slower paced program where they would benefit from two years of working with a one-to-one mentor.

### For additional information contact
Shelly Groom or Sarah Yates  
Teacher Support Services  
559-735-8181  sgroom@vusd.org  syates@vusd.org
Name: ________________________________               ______________________________________

School: ________________________________ Grade/Subject: ________________________________

I have read the VUSD Teacher Induction Clear Credential Program’s eligibility requirements for the Early Completion Option. I believe I am eligible to be considered for this option based on the following criteria:

☐ I have earned a preliminary credential which has been posted on the California Commission on Teacher Credentialing (CTC) website.

☐ I have completed self-assessments of the California Standards of the Teaching Profession using the VUSD Continuum of Teaching Practice.

and (choose one)

☐ a. I have two or more years of successful teaching experience while participating in an accredited intern program as evidenced by Intern Program Transcripts and rigorous evaluations from the site administrator.

☐ b. I have two or more years of successful teaching experience as a teacher of record in a California public school or accredited (as determined by the Commission) private school as evidenced by rigorous evaluations and/or a letter of recommendation from the site administrator.

☐ c. I have two or more years of successful teaching experience as a teacher of record in a school in another state or country as evidenced by rigorous evaluations and/or a letter of recommendation from the site administrator.

I have attached the following evidence in support of my application:

☐ Copy of CTC printout or screen shot that shows preliminary credential status or copy of communication from TCOE that shows I have applied for my preliminary credential.

☐ Completed CSTP Continuum of Teaching Practice including highlighted levels and in-depth reflection.

☐ Copy of rigorous evaluations or a letter of recommendation from my site administrator confirming two years of employment as a teacher of record and certifying work performance as satisfactory or higher.

I understand that the Early Completion Option is an accelerated program and agree to meet with my mentor regularly, participate in all monthly meetings, complete all work required, and submit all milestones on time. I understand that if I do not meet these obligations, the program may choose to move me to the regular two year program.

_________________________________        __________________________
Applicant’s signature                  Date